

SUBJECT: **Human Resource Management**

HOURS: 30h

ECTS: 3

SEMESTER

Name/title of the author:	Human Resource Management
Course Description:	The concept of course content was elaborated in order to develop not only knowledge but also skills and abilities connected with human resource management in modern organizations. Due to the fact, theoretical aspect of HRM are supported by case studies
Learning Outcomes (Goals and Objectives of the course):	<p>The main goals and objectives of the course are:</p> <ul style="list-style-type: none">• to develop the knowledge and understanding of HRM process, its' context and main HRM processes;• to expand skills and abilities connected with realization of human resource practices such as recruitment, adaptation, training, career development, appraisal, and compensation.
Entrance qualifications:	The students ought to enter the course after attendance of the following courses: Economy, Foundations of Management.
Course Content:	<ul style="list-style-type: none">• Objectives and process of HRM• Context of HRM• Roles and competences of HR Department• Recruitment and selection• Adaptation• Training and development• Career management• Employees Appraisal• Reward management
Assessment policy (examination):	<p>49% of the grade comes from case studies realized during lectures dedicated to exercises (workshops). Other 51% of the grade comes from exam – multiple choices.</p> <p>There will be 2 deadlines for the case studies to be delivered for these students who do not return it during the classes and there will be 2 terms to take an exam. All of these will be announced by lecturers.</p>
Course materials / bibliography:	<ul style="list-style-type: none">• Armstrong M., A Handbook of Human Resource Management Practice, Kogan Page, London 2006.• Price A., Human Resource Management in a Business Context, Thomson Learning, London 2004.
Methods of Instruction:	Lectures and case studies
Notes / suggestions:	